

## About Shiksharth

Shiksharth is a not-for-profit organization working towards improving the quality of education in rural and tribal areas through action-based research. Shiksharth at the core believes in community led model of education and is currently working on ways by which community, its wisdom, culture and customs can be contextually incorporated in classrooms content and pedagogy.

Currently we are based out of the tribal Chhattisgarh in Sukma, South Bastar in collaboration with the local administration. Sukma is a tribal area affected by Left Wing Extremism conflict since 2 decades and the biggest casualty has been children.

Vision: **EVERY RURAL AND TRIBAL COMMUNITY CONTRIBUTES TOWARDS AN EXCELLENT EDUCATION FOR THEIR CHILDREN**

Our major focus areas of work are:

- Creating excellent teaching practices through contextual pedagogy for students in tribal and rural areas.
- Designing efficient and effective solutions for the government and district education administration to improve the quality of efforts being put in by them.
- Create a platform for Community to contribute towards the holistic development of the child
- Create documented repository of tribal history and culture
- Empower public education system especially focused on tribal and rural parts of country
- Contribute towards peace and development in conflict prone region.

### **WORK DONE SINCE 2015:**

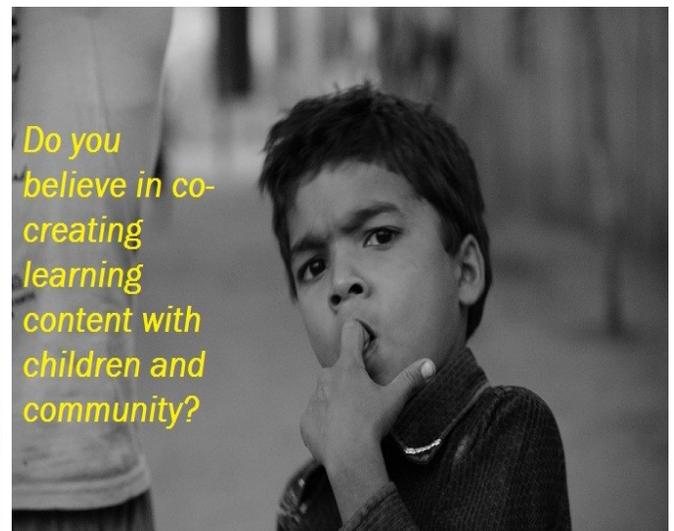
- Multi-lingual Education and Contextual Pedagogy: Developed teaching practises and resources which can be replicated to a wider audience in rural and tribal areas.
- Science Education
- Designed and operating Back to School initiative under Gyanodaya Project. A special initiative to reach out 5000+ out of school children because of naxal violence and bring them back into mainstream education system. 1000+ children benefited till now
- Supporting local district administration administration.

**LOCATION:** Sukma/Bijapur, Chhattisgarh

### **Application Procedure:**

Interested candidates are requested to send the given below documents to [info@shiksharth.in](mailto:info@shiksharth.in) :

**Letter of Motivation/ Cover Letter  
Curriculum Vitae(CV)**



**SHIKSHARTH RURAL FELLOWSHIP 2018-19**

1. Design and Collaborate with government and district administration on various initiatives in the field of education
2. Work on School Transformation and setting up demonstrative schools of excellence in the district.
3. Setting up excellent classrooms for the teachers
4. Work with the local community to create contextually relevant teaching material and pedagogy. Set up subject labs in Mathematics, science and language with the help of community and local resources
5. Design and implement academic research to create solutions that lead to excellent education for the children
6. Work in a residential schools

LOCATION: SUKMA/BIJAPUR - Chhattisgarh  
 COMPENSATION: **17000/- per month + boarding and lodging**  
 EXPERIENCE— No prior work experience required

**SCIENCE EDUCATION COORDINATOR ( under Shiksharth Rural Fellowship )**

1. Design and implement science workshops for primary and middle school in alignment with state curriculum.
2. Design contextual science lab, pedagogical resources using localized examples, resources.
3. Collaborate in designing curriculum and content which are fun and experimental.
4. Conduct workshops with children in government schools.
5. Design, develop and implement engagement plan and roadmap of the work
6. Documentation and reporting of progress, outcomes, gaps, best practices, on ground case studies
7. Prepare interventions and controlled trials based on data collected and analyzed

LOCATION: SUKMA Chhattisgarh  
 COMPENSATION: **17000/- - 20000/- per month + boarding and lodging**  
 EXPERIENCE— No prior work experience required

**Education and other qualifications**

Minimum education qualification – Graduate in science ( B.Sc/M.Sc, B.Tech/M.Tech )from a reputed institute  
 Experience in classroom teaching or any other relevant experience in curriculum and content development, government relations/set ups , school leadership, teacher development, community engagement, child engagement will attract higher remunerations and benefits will be added advantage.

**PROGRAM MANAGER- OPERATION**

1. Work on Contextual education solutions for tribal and rural areas contextual pedagogy and multi lingual education
2. Work on designing and delivery of teachers training.
3. Government Relations:- Working closely with the education department towards implementation of various policies and programs happening at district and state level
4. Technical Support to Fellows and on ground staff
5. Design, develop and implement engagement plan and roadmap of the work
6. Stakeholder ( teachers, government administration, community, children ) relationship management
7. Documentation and reporting of progress, outcomes, gaps, best practices, on ground case studies
8. Supporting and facilitating school culture
9. Prepare interventions and controlled trials based on data collected and analyzed
10. Ensuring timely deliverables, follow-up with stakeholders

LOCATION: SUKMA/BIJAPUR Chhattisgarh  
 COMPENSATION: **25000/- - 35000/- per month**  
 EXPERIENCE— Minimum 2 years of relevant work experience required

## **Who fits In?**

- Creative with working with children. Managing teaching and learning process of children
- Passionate about working with children and in school education
- Believer in the power of small change
- Patience, perseverance and humility to work in rural areas
- Willing to adapt to different cultures and eco- system
- Willingness to learn
- Effective project management and time management skills
- Excellent written and oral communication skills in English or Hindi
- Proficiency in written and spoken Hindi is important
- Proficient with Microsoft Office tools

## **What is In It for you?**

- Working in a tribal/rural region is our best pitch to offer to anyone who wants to understand Indian education inequity along with how the social context of education overpowers the technical solutions we offer. We believe in moving out of our comfort zones to really make an impact.
- Experience of working closely with government and tribal communities
- Understand powerful role of community and use of existing wisdom in public education system.
- Minimalistic Lifestyle in sync with nature

**INTERESTED CANDIDATES CAN SEND THEIR UPDATED RESUME AND COVER  
LETTER TO  
[Info@shiksharth.in](mailto:Info@shiksharth.in)**